

Baltic and Scandinavian Internal Auditors Roundtable 2019

Time: February 14-15th, 2019

Location: Park Inn by Radisson Meriton Conference & Spa Hotel Tallinn

Toompuiestee 27 / Paldiski mnt 4, **Tallinn, Estonia**

Target group: internal auditors and CAEs from Baltic and Scandinavian countries

Working language: English

The main aim of the roundtable: participants share their experiences and best practices used in their work. At first there are short warm-up presentations about main topics, then discussions in small groups and finally the presentation of the main points to all participants.



Thursday, 14th of February

9.30-10.00 Registration of the participants

10.00-10.15 Welcome speech and introduction of participants

10.15 -10.45 A practical case study exercise in small teams:

“CAE promoted to be a CEO - can he accept the challenge?”

Discussion groups: financial sector, public sector, private sector

10.45-12.00 First Session of Roundtable **“Challenges for internal auditors”**

Short warm-up presentations followed by roundtable discussions:

1. “Auditing in small teams- achievements, challenges and concerns in real life”

Natalja Svetlova, Head Internal Audit, ERGO companies in Baltic States and Belarus

2. “Parent company functions/services to subsidiaries: auditor’s expectations and reality”

Janis Skolnieks, internal auditor at Gjensidige Forsikring ASA, Latvia

3. “Miss your follow-up and your organisation will miss you”

Oliver Gross, the Head of Internal Audit Unit, Coop Bank, Estonia

12.30-14.00 Lunch and networking

14.00-15.00 Second Session of Roundtable

“How to set up an efficient whistleblowing system”

Karin Henriksson, Founding Partner at WhistleB, Sweden

14.30-15.00 Discussion: groups sharing experiences and ideas in small groups.

15.00-15.30 Refreshing coffee break and networking

15.30-17.00 Third Session of Roundtable

“Fraud and corruption – do you recognize it if you see it!?”

Jo Kremers, CPA, EMITA, Fraud investigator, senior manager audit
Central Audit Services, Ministry of Finance The Hague / The Netherlands

16.30-17.00 Discussion: groups sharing experiences and ideas in small groups.

17.00-17.20 **Surprise! – a speaker who would shake your way how you see things!**

17.30-17.45 Summary of Day 1

Friday 15th of February

9.00-10.20 Fourth Session of the Roundtable

First short warm- up presentation about the topic (20-30 min) and then discussion:

“Auditing organisational culture”

Niina Ratsula, Founder of Code of Conduct Company, Finland

10.20-10.30 Small fresh air break and a quick coffee

10.30-12.00 Fifth Session of the Roundtable

First short warm- up presentation about the topic (20-30 min) and then discussion:

“Introduction to Management Control Approach: Increasing the impact of Audit in the organization”

Katja Rossi, Head of Audit Group Operational Risk at Nordea, Finland

Discussion groups about practical experiences in different organizations.

12.00-13.00 Last Session of the Roundtable

The participants choose the topic they want to discuss in small groups:

1. **“Meeting audit committee and board expectations”** – moderator Andre Kaldamäe, Head of Internal Audit, Ramirent Shared Services AS, Estonia

2. **“Auditing risk management processes”** – moderator Martin Stevens, internal auditor, Gjensidige, Norway

3. **“Efficient follow-up system of audit recommendations”** - moderator Doris Bergmanis, CIA, Estonia

4. **“Auditing Human Resources (HR) function and how technology has changed the HR in recent years”**- *moderator to be confirmed*

5. **“How much do we enjoy the new regulations applied in our organization”** - *moderator to be confirmed*

13.00-13.30 Summary and conclusions

13.30-15.00 Networking lunch

*****Extra session about Ethics (2 CPE) - free for Roundtable participants**

15.00-16.40 Master class based on case study approach **“The action plan of internal auditors to foster healthy climate and ethics in the organization”** moderated by Helen Anijalg, CIA, CCSA, CGAP