



**Eesti Siseaudiitorite Ühing kutsub Teid osa võtma  
väliskoolitajaga koolitusest**

## **“How to predict, identify, understand and remove fraud and corruption”**

*A 1-day hands-on training with Nigel Iyer | 26 March 2026 | Tallinn & Online (Hybrid)*

ESAÜ kutsub osa võtma välislektoriga koolitusest “How to predict, identify, understand and remove fraud and corruption— a human approach to making your organization robust!”

Koolitus toimub **inglise keeles** ning on mõeldud siseaudiitoritele, riskjuhtidele, vastavusspetsialistidele ja üldse kõigile, kes puutuvad kokku pottuse ja korruptsiooniriskidega.

Koolituse sisu ja lektori tutvustus on leitav allpool inglise keeles.

**Aeg:** 26. märts 2026 kell 9.30-17.00

**Formaat:** Hübriid (kohapeal + veebis MS Teamsi kaudu)

**Toimumiskohd:** ESAÜ koolitusklass, Pärnu mnt 18 Tallinn.

Koolitusklass mahutab kuni 14 osalejat. Kohtade täitumisel on võimalik osaleda veebis MS Teamsi kaudu.

**CPE:** 7.2

### **Osalustasu**

- ESAÜ liikmetele 215 eurot
- Mitteliikmetele 300 eurot.

NB! Osalustasu on sama nii kohapeal kui veebis osalemisel.

Osavõtutasu sisaldb koolitusmaterjale, mis tehakse koolitusel osalejatele kättesaadavaks digitaalselt. Koolituse arve esitatakse registreerunud osalejatele hiljemalt 5 tööpäeva jooksul peale koolituse toimumist.

### **Registreerimine\***

- ESAÜ liikmed: logi kodulehele sisse, vali esilehel Kalendrist sündmus ja kliki punasel nupul "Salvesta registreerimine". E-kirjaga saadame Sulle meeldetuletuse enne sündmust.
- Mitteliikmed: kui sul veel ei ole, siis loo endale konto ESAÜ lehel, lisata oma kontaktandmed arve koostamiseks ning registreeru liikmetele toodud juhiste järgi.

- Tühistamine: Võimalik kuni 18. märtsini 2026. Selleks logi kodulehele sisse, vali esilehel Kalendrist sündmus, kliki punasel nupul "Tühista registreerimine".

\*Registreerudes koolitusele annad kinnituse, et oled tutvunud ja nõustud [Eesti Sisearuitorite Ühingu koolitustel osalemise põhimõtetega.](#)

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**IIA Estonia invites you to participate in a course “How to predict, identify, understand and remove fraud and corruption– a human approach to making your organization robust!”**

*A 1-day, hands-on course for auditors, risk managers, compliance specialists...in fact everyone who wishes to play a part in removing the harmful effects of fraud and corruption.*

As we enter 2026, **curbing corruption and fraud** has become one of our greatest challenges alongside achieving lasting peace, restoring the health of our beautiful planet, reducing hunger and poverty, and, arguably, not letting artificial intelligence dominate us.

**All organizations** are constantly hit by fraud and corruption. The perpetrators include, unscrupulous suppliers, customers, intermediaries, third parties and opportunists, and also employees who exploit loopholes for a personal benefit. This all comes under that huge umbrella of things we call wrong-doing or “fraud” in the widest sense of the word.

What does not help much is even more paper rules and regulations leading to blind “box-ticking”, denial that fraud and corruption does not “happen to us” and a lingering desire to “pin the blame on someone”. Instead, what we need are real actions which contribute to dramatically reducing the impact of fraud and corruption, build organizational robustness, and contribute to a better and more fraud (and corruption) free planet!

**So, join us and learn how to:**

- **Understanding fraud and corruption risks**
  - Recognise the **extent, nature, and main types of fraud and corruption** affecting organisations today
  - Understand emerging fraud trends and where fraud is most likely to occur
  - Identifying the most likely scenarios using the “think-like-a-thief” approach
- **Develop a unique fraud and corruption risk profile** of your organization
  - Practical Exercise: Develop a Fraud and Corruption Profile (as a ranked snapshot of your organization's own fraud and corruption risks)
  - Learn how to use and maintain the fraud and corruption profile as a tool to combatting fraud and corruption throughout your organization
- **Apply Early Detection** or “Find Fraud and Corruption BEFORE it finds you”
  - NOT “wait for the whistleblower” (it's the detection tool of last resort!)
  - Identify key indicators, triggers, and relevant data points (including within payment and accounting data)
  - Effectively use Open-Source Information
  - Apply the mantra “follow the money”
  - Develop your own alerts and suspicious activity reports
  - AI and Fraud Detection: Short practical exercises. Examples and pros and cons (discussion)
- **Implement effective resolution techniques**
  - Design effective alerts and suspicious activity reports
  - Apply resolution techniques and appropriate countermeasures based on best practices
  - Short practical exercises:

- Improve fraud-related reporting to management and stakeholders
- Draft example alerts and response actions
- Engage your **whole organization in combatting corruption and fraud**
  - Develop end-to-end best practices across the fraud management process across the whole organization...primarily the 1<sup>st</sup> and also 2<sup>nd</sup> defensive lines
  - Develop your own engaging internal training (yes you can do it!)

**The course itself will be highly interactive, including group work, realistic case studies, simulations and brainstorming and fraud detective exercises.** The course will begin with a 40 minute online “primer” to be completed before (the primer course will be sent out 1 week before the course).

As your host Nigel Iyer (see *biography below*) maintains “Everyone is a Fraud Detective...and everyone should be one”

### **Training schedule**

9:30-11:00 – 1<sup>st</sup> session

*Break 15 min*

11:15-12:45 – 2<sup>nd</sup> session

*Lunch 1h*

13:45 – 15:15 – 3<sup>rd</sup> session

*Break 15 min*

15:30 – 17:00 – 4<sup>th</sup> session

### **Nigel Iyer (biography)**

For over 25 years as a Fraud Detective, Nigel has passionately, some will say pathologically, helped organizations across the world recognize and resolve fraud. He teaches all who will do the same. He has developed several “Defense against the Commercial Dark Arts” courses, written three books as well as fraud games, dramas and plays, all designed to make the tools of the fraud detective and “fraud resolver” accessible to all. Nigel Iyer is an English Chartered Accountant, Computer Scientist and Dramatist.

Whilst it is well known that the cost of fraud is massive, corrosive and rising, and affects all our organizations, Nigel believes that it is far too important a cost to be tackled by specialists alone. “Every single member of the financial community should be able to spot the warning signs of fraud early, be it a greedy supplier, customer or middleman, false figures, front companies, criminal involvement and of course our own colleagues with an “over-developed sense of entitlement”. The mantra: “Stop fraud early and save costs” together with a combination of early detection, effective investigations which leverage the power of data and remote tools is more important now than ever before.

Nigel believes that every one of us is a Fraud Detective at heart, and particularly, anyone who manages, uses, or deals with money in an organization should use and develop their skills to help guard their organization from non-essential costs and harm.

### **Practical information**

**Date & Time:** 26 March 2026 from 9:30 to 17:00.

**Format:** Hybrid

**In-person location:** Pärnu mnt 18, Tallinn, Estonia

**Online:** The course can be joined via MS Teams if the classroom is full or by foreign participants. The MS Teams link will be sent no later than two days prior to the training. **NB:** For foreign registrants, the link will be sent after receipt of the training fee.

**CPE:** 7.2

**Participation fee (including all taxes)\*:**

- IIA Estonia members 215 euros,
- Non-members 300 euros.

*\*The participation fee includes training materials, which will be made available digitally to training participants.*

**Registration form for foreign non-members:** <https://forms.gle/M3yUKtMUFvw4x5Wt7>

**Registration/cancellation deadline:** 18.03.2026

**Additional information:**

IIA Estonia (Deivi Kiviste)

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Juhatuse esimees

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